

01.07.2019

Certificate Course
Human Values and Gender Sensitization
(SESSION 2019-20)

Human values serve as the guiding principles that shape our interactions, decisions and relationships. They encompass ideals such as truth, compassion, integrity and respect providing a moral compass for navigating life's complexities. In an increasingly interconnected world, understanding and upholding these values are essential for fostering harmonious coexistence and sustainable development. Gender sensitization, on the other hand, addresses the entrenched inequalities and biases that persist based on gender identity. It acknowledges that gender is not merely a biological distinction but a socially constructed phenomenon that influences individuals' roles, opportunities and experiences. By promoting awareness, empathy and advocacy, gender sensitization aims to dismantle stereotypes, challenge discrimination and create a more equitable society for all.

In an ever-evolving world marked by diversity and complexity, the significance of human values and gender equality cannot be overstated. Considering the importance of the matter, Department of Political Science is starting a Certificate Course on 'Human Values and Gender Sensitization' for the session 2019-20 which seeks to delve into these crucial aspects of contemporary society, offering participants a comprehensive understanding of ethical principles, gender dynamics and strategies for fostering inclusivity.

Certificate Course: Human Values and Gender Sensitization

Date of commencement: 05.08.2019

Course Coordinators: Kinkar Nath Chatterjee (10 hours) and Chaitali Chakraborty (20 hours)

Course Duration: 30 Hours (August – December 2019)

Last Date of Registration: 04.08.2019

The candidates will be graded based on written examination held at the end of the course. After successful completion of the course, the candidates will receive the Certificate.

All the interested candidates are requested to submit the registration form to Shyampur Siddheswari Mahavidyalaya, Ajodhya, Howrah, West Bengal-711312. For further information kindly contact SSM office.

REGISTRATION FORM

**CERTIFICATE COURSE ON
“HUMAN VALUES AND GENDER SENSITIZATION”
(SESSION 2019-2020)**

Name (In Block Letters):

Category (GEN/OBC/SC/ST/Others):

Father's Name/ Mother's Name:

Course:

Year:

Subject:

CU Roll No.:

CU Registration No.:

College Roll No.:

Email Id:

Mobile No.:

Address for communication:
.....

Signature of the student:

For Office Use

Name of the Candidate:

Course: Understanding Human Rights

Certificate Course Registration No.:

Certificate Course Roll No.:

Signature with Date

CERTIFICATE COURSE
HUMAN VALUES AND GENDER SENSITIZATION

DEPARTMENT OF POLITICAL SCIENCE
SHYAMPUR SIDDHESWARI MAHAVIDYALAYA
SESSION: 2019-20

COURSE COORDINATORS
KINKAR NATH CHATTERJEE & CHAITALI CHAKRABORTY

Module Overview

Commencement of Course: 05.08.2019

Duration: 30 HOURS (August-December 2019)

Lectures Per Week: 3 LECTURES

Instructors: Kinkar Nath Chatterjee (10 hours) & Chaitali Chakraborty (20 hours)

Mode of Evaluation: Final Examination

Grades will be assigned according to the following criteria:

Marks %	80-100	65-79	55-64	50-54	0-49
Grade	A	B	C	D	F

INTRODUCTION

The Certificate Course on Human Values and Gender Sensitization is designed to equip participants with the knowledge, skills and attitudes necessary to navigate the complexities of contemporary society with compassion, integrity and inclusivity. Through a series of interactive modules, discussions and practical exercises participants will delve into the essence of human values, exploring their significance in personal, professional and societal contexts. The course will also delve into the intricacies of gender as a social construct, analyzing its impact on individuals, relationships and institutions. Participants will critically examine gender stereotypes, biases and power dynamics fostering a deeper understanding of gender equality and inclusivity.

COURSE OBJECTIVES

In a world grappling with myriad challenges, the values we uphold and the attitudes we embody are more important than ever. The Certificate Course on Human Values and Gender Sensitization offers a transformative learning experience, equipping participants with the tools and insights needed to navigate the complexities of contemporary society with empathy, integrity and compassion to build a more just, equitable and inclusive world for all.

Understanding Human Values:

- To comprehend the significance of human values in personal and professional contexts.
- To explore the relationship between human values and ethical decision-making.

Promoting Gender Sensitivity:

- To develop an understanding of gender as a social construct and its implications.
- To recognize and challenge stereotypes, biases and prejudices related to gender.

Advocating Gender Equality:

- To examine the principles of gender equality and women's rights.
- To understand the importance of intersectionality in addressing gender-based discrimination.

Building Communication and Empathy:

- To cultivate effective communication skills for promoting gender sensitivity.
- To develop empathy towards diverse gender experiences and perspectives.

Fostering Inclusive Leadership:

- To explore inclusive leadership practices that promote gender equality.
- To understand the role of diversity in fostering innovation and organizational effectiveness.

Applying Concepts in Real-world Contexts:

- To apply human values and gender sensitization principles in practical scenarios.
- To analyze case studies and develop solutions for promoting gender equality.

Advocacy and Community Engagement:

- To identify opportunities for advocacy and activism in promoting gender equality.
- To engage with communities and workplaces to create inclusive environments.

COURSE OUTCOMES

Upon successful completion of the Certificate Course on Human Values and Gender Sensitization, participants should be able to strive for:

Knowledge Enhancement:

- Participants will gain a deeper understanding of human values and their significance in ethical decision-making.
- Participants will acquire knowledge of gender as a social construct and its impact on individuals and society.

Attitude Transformation:

- Participants will develop empathy towards diverse gender experiences and perspectives.
- Participants will challenge stereotypes and biases related to gender, fostering a more inclusive mindset.

Skill Development:

- Participants will enhance their communication skills, enabling them to promote gender sensitivity effectively.
- Participants will develop leadership skills that promote diversity and inclusivity in various settings.

Application of Learning:

- Participants will be able to apply human values and gender sensitization principles in real-world contexts such as workplaces, communities and interpersonal relationships.
- Participants will analyze and address gender-related challenges through the application of learned concepts and strategies.

Advocacy and Action:

- Participants will identify opportunities for advocacy and activism in promoting gender equality.
- Participants will engage in community initiatives aimed at creating more inclusive environments and advocating for women's rights.

Overall, the course aims to empower participants with the knowledge, skills and attitudes necessary to become advocates for gender equality and promoters of human values in their personal and professional lives.

MODULE OUTLINE

TOTAL: 30 Hours

Module 1: Introduction to Human Values (4 Lectures)

- Definition and importance of human values in personal and professional life
- Understanding different types of human values such as truth, compassion, righteousness, peace and love

Module 2: Ethics and Morality (4 Lectures)

- Exploring the concept of ethics and morality in various cultures and societies
- Examining ethical dilemmas and decision-making processes

Module 3: Gender Sensitization (6 Lectures)

- Understanding gender as a social construct
- Exploring stereotypes, biases and prejudices related to gender
- Analyzing the impact of gender norms on individuals and society

Module 4: Gender Equality and Women's Rights (6 Lectures)

- Overview of global efforts towards gender equality
- Understanding women's rights issues such as gender-based violence, discrimination and economic empowerment
- Examining laws and policies promoting gender equality

Module 5: Intersectionality and Communication (6 Lectures)

- Understanding intersectionality and its role in shaping individual experiences
- Analyzing how factors such as race, class, sexuality and disability intersect with gender
- Understanding the importance of diversity in decision-making and problem-solving
- Cultivating empathy towards diverse experiences and perspective

Module 6: Practical Applications and Case Studies

(4 Lectures)

- Applying human values and gender sensitization principles in real-life scenarios
- Analyzing case studies to understand challenges and solutions related to gender equality

Assessment:

Participants will be evaluated based on their engagement in group discussion, quiz and a final examination.

Certificate:

Upon successful completion of the course requirements, participants will receive a Certificate in Human Rights, indicating their understanding of human rights principles and their ability to apply them in various contexts.